



Mr.  
Vit Simurda  
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74101  
Czech Republic

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<http://www.mobisparts.eu>

Frankfurt, 05.02.2021

Dear Vit,

I hope you are all well. Please find attached your reference letter for your time at MOBIS.

If you have any questions, please do not hesitate to contact me.

Mit freundlichen Grüßen / Best regards  
MOBIS Parts Europe N.V.

  
Meryem Kuranel  
HR Administration Specialist  
Pan-EU Human Resources

**MOBIS PARTS EUROPE N.V. – Zweigniederlassung Deutschland**  
Wilhelm-Fay-Str. 51, 65936 Frankfurt am Main  
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Legal form of company: Stock Corporation under Belgian law with its seat in Beringen, Belgium, registered in the Central Enterprise Register under No.: 0461.359.417,  
Seat of the Branch: Sandersdorf-Brehna, registration court Stendal, HRB 5872, VAT-ID-No.: 244.351.257,  
Board members: Yun Geun Kim, managing member and permanent representative of the Branch, Junggho Bae, Seakon Oh, Sang Yol Kwon

## Reference Letter

Mr. Vit Simurda born on 14.10.1991 in Novy Jicin, Czech Republic, was employed in our company in the department MOBIS Technical Center Europe (MTCE) – Lighting as *Engineer Lighting Systems* from 15.01.2020 to 31.12.2020.

MOBIS Parts Europe N.V. is the European branch of Hyundai MOBIS, one of the worldwide leading manufacturers for genuine spare parts and accessories in the automotive industry. Hyundai MOBIS is – together with Hyundai Motor Corporation and KIA Motor Corporation – one of the major affiliates of the Hyundai - KIA Automotive Group. Besides the research and development of highly technological automotive systems and components, MOBIS Parts Europe N.V. is responsible for supplying all genuine spare parts and accessories to Hyundai Motors and KIA Motors all over Europe and supporting them in the area of Aftersales. From our European headquarter in Frankfurt am Main we are monitoring and supporting our European branches.

Working as *Engineer Lighting Systems* his key tasks were:

- Responsible for the optical design for RFQs and predevelopment projects in terms of concept evaluation, simulations, legal requirements as well as homogeneity level evaluation and LED selection
- Coordination of advanced lighting concepts and micro optics regarding design, simulation, evaluation to fulfill legal and customer requirements
- Engaged in technology research
- Improvement of internal processes concerning LED Database and PPR

Mr. Simurda possesses excellent specialist knowledge extending far beyond the mainstream, which he has always applied to our business processes in a most effective and beneficial manner. Due to his very good perception, he was always able to understand complex situations immediately and to find very good solutions right away.

Mr. Simurda always worked in a highly proactive manner and completely identified with his tasks and our company at all times. He always displayed an impressive level of dedication and motivation. He always proved resilient even in highly stressful situations.

He always completed his tasks completely autonomously, with much diligence and according to a well thought-out plan. He always worked serenely, thoughtfully, target-oriented and extremely precisely. He continuously impressed us particularly in terms of quality and quantity.

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Mr. Simurda showed an extremely high level of reliability. He was always able to find excellent solutions for all problems. The performance of Mr Simurda has always and in every respect earned our full recognition.

His personal conduct towards superiors, colleagues and clients was always impeccable.

Mr. Simurda is leaving our employment on his own accord on 31.12.2020. We sincerely regret to see him go, as we are losing a very capable employee. We would like to thank him for his consistently very good performance and wish him all the best and much success in his professional and personal future.

**MOBIS Parts Europe N.V. – Zweigniederlassung Deutschland**  
Frankfurt am Main, 31.12.2020



Dominik Blömer  
Head of Team  
MTCE Lighting



i.V. Zohra Qurbani  
Head of Team  
Pan-EU Human Resources

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